

CITY OF ABERNATHY
JOB DESCRIPTION
SOLID WASTE OPERATOR

APPOINTMENT - by Director of Public Works

SUPERVISOR - Director of Public Works

WAGE – Commensurate with experience

WORKSITE - All areas of the city

HOURS OF WORK - Tuesday - Saturday, 8:00 a.m. – 5:00 p. m., Must be available to work overtime and be “On Call” as assigned by supervisor.

CLASSIFICATION - Permanent Full-time:

MINIMUM QUALIFICATIONS

1. Be a high school graduate or have an equivalency certificate;
2. Must possess a valid Texas Drivers License.
3. Desire to do the work.
4. Ability to work with minimal supervision and carry out duties.
5. Ability to lift 70 pounds.
6. Ability to work cooperatively with assisting other departments.
7. Ability to read and follow instructions from manuals, identify and order parts, materials and supplies.
8. Ability to effectively communicate and deal with the public in a courteous manor.

JOB DESCRIPTION

Under the immediate supervision of the Director of Streets, Parks, and Sanitation, work shall primarily consist of collecting and controlling solid waste throughout the city; maintaining facilities at the solid waste collection center; deliver and retrieval of trailers for customers; maintenance and repair of equipment, and any other work duties as assigned by supervisor.

This is a multi-departmental position and other duties may routinely be assigned to assist with street repairs, weed control, animal control, park repairs or maintenance, or other work duties as assigned by supervisor. Attendance is an essential requirement of this position.

Acceptable safe practices must be followed in the performance of all work.

The operator shall:

- Operate the solid waste collection center in a clean, wholesome manner and in accordance with the rules governed by TCEQ as well as other laws.
- Chip tree branches when needed.
- Deliver and retrieve city owned trailers for customers.
- Repairs and lubricates equipment, using hand tools.
- Records data such as utilization of equipment.
- Repair and lubricates machines and equipment, using hand tools and power tools.
- Operate heavy equipment, such as maintainer, backhoe, tractor, or dump truck as required or instructed.
- Assist in the set up of traffic control devices as necessary.
- Provide quality customer service to city staff, the general public, and all other work contacts.
- Perform other duties as assigned.

The operator may be assigned other duties related to Streets and Drainage, Parks/Grounds Maintenance, and Fleet/Building Services as deemed necessary by the Director.

PHYSICAL DEMANDS:

Physical Demand	Description
STANDING/WALKING	On uneven terrain, asphalt, concrete, through water, mud, rocks; to work at sites;
SITTING	To drive to and from job sites;
LIFTING/CARRYING	Ability to lift 70 Pounds. Tree branches, tires, appliances, debris, other job related lifting;
PUSHING/PULLING	Pull branches and other debris; load and unload the truck (see weights above); push and pull dirt from excavated area to backfill.
REACHING	To access overhead; reach parts on high shelves; fittings on machinery; operate equipment and use tools; to work with nuts, bolts, clamps and other small parts;
BENDING/TWISTING	To load and unload truck; to operate heavy equipment; to operate tools and equipment; to work in or around waste containers
CLIMBING/BALANCING	Into and out of excavated areas; into equipment (1st step - 18 inches, 2nd step - 14 inches);
KNEELING/CROUCHING/ CRAWLING	To work in excavated areas, water meter boxes, man holes; drainage structures.

HEARING/TALKING	For a wide range of communication with staff, other City employees , the general public
CLIMBING/BALANCING	Stairs; in and out of ditches or trench lines; to do visual inspections via ladders
Physical Demand (continued)	Description (continued)
FOOT CONTROLS	To drive; walk
VISION	To do all paperwork; to view and work on plans; to do a variety of inspections; to shoot grades; to read meters.
HEARING/TALKING	To give/receive work instructions; to listen for proper operations of equipment and warning buzzers/beeps
ENVIRONMENTAL	Frequently works in heat or cold.

I agree this job description is a fair representation of the duties of the position that I will be expected to perform.

Applicant or Employee:

Printed Name

Signature

Date