## Limited English Proficiency Plan

<table>
<thead>
<tr>
<th>Name Grantee:</th>
<th>Abernathy</th>
</tr>
</thead>
<tbody>
<tr>
<td>Community Population:</td>
<td>3,004</td>
</tr>
<tr>
<td>LEP population:</td>
<td>300</td>
</tr>
<tr>
<td>Languages spoken:</td>
<td></td>
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<tr>
<td>1) by more than 5% of the eligible population or beneficiaries and has more than 50 in number, or</td>
<td>Spanish 10% and English</td>
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<tr>
<td>2) By more than 1,000 individuals in the eligible population in the market area or among current beneficiaries</td>
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</tbody>
</table>

### Program activities to be accessible to LEP persons:

- [ ] Public Notices and hearings regarding applications for grant funding, amendments to project activities, and completion of grant-funded project
- [ ] Publications regarding TxCDBG application, grievance procedures, complaint procedures, complaint procedures, answers to complaints, notices, notices of rights and disciplinary action, and other vital hearings, documents, and program requirements
- [x] Other program documents:

### Resources available to Grant Recipient:

- [x] Translation services: Available at City Hall
- [x] Interpreter services: Available at City Hall
- [ ] Other resources:

### Language Assistance to be provided:

- [x] Translation (oral and/or written) of advertised notices and vital documents for: Future public notices and hearings will have language citing Spanish speaking
- [ ] Referrals to community liaisons proficient in the language of LEP persons
- [ ] Public meetings conducted in multiple languages:
- [ ] Notices to recipients of the availability of LEP services:
- [ ] Other services:

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Signature - Chief Elected Official or Civil Rights Officer