

## Limited English Proficiency Plan

Name Grantee:	Abernathy
Community Population:	3,004
LEP population:	300
Languages spoken: 1) by more than 5% of the eligible population or beneficiaries and has more than 50 in number; or 2) By more than 1,000 individuals in the eligible population in the market area or among current beneficiaries	Spanish 10% and English

<b>Program activities to be accessible to LEP persons:</b>	
<input type="checkbox"/>	Public Notices and hearings regarding applications for grant funding, amendments to project activities, and completion of grant-funded project
<input type="checkbox"/>	Publications regarding TxCDBG application, grievance procedures, <i>complaint procedures, complaint procedures, answers to complaints, notices, notices of rights and disciplinary action</i> , and other vital hearings, documents, and program requirements
<input checked="" type="checkbox"/>	Other program documents: _____

<b>Resources available to Grant Recipient:</b>	
<input checked="" type="checkbox"/>	Translation services: Available at City Hall
<input checked="" type="checkbox"/>	Interpreter services: Available at City Hall
<input type="checkbox"/>	Other resources: _____ _____

<b>Language Assistance to be provided:</b>	
<input checked="" type="checkbox"/>	Translation (oral and/or written) of advertised notices and vital documents for: Future public notices and hearings will have language citing Spanish speaking
<input type="checkbox"/>	Referrals to community liaisons proficient in the language of LEP persons _____
<input type="checkbox"/>	Public meetings conducted in multiple languages: _____
<input type="checkbox"/>	Notices to recipients of the availability of LEP services: _____
<input type="checkbox"/>	Other services: _____

Sharon Kester-Fair

Signature - Chief Elected Official or Civil Rights Officer

See also:

[http://www.lep.gov/resources/2011\\_Language\\_Access\\_Assessment\\_and\\_Planning\\_Tool.pdf](http://www.lep.gov/resources/2011_Language_Access_Assessment_and_Planning_Tool.pdf)